



Queensland Girls Primary Independent Schools Andrews Cup Association

WORKPLACE HEALTH AND SAFETY POLICY

Individual member schools will have a well-documented Workplace Health and Safety policy. This Andrews Cup policy is designed to work in conjunction with the policies and procedures of member schools. The following expectations of the Association have been provided in order to fulfil its obligation as an Association to its members.

STATEMENT

It is the policy of QGPISACA to conduct its activities in such a manner that will provide a work environment, which so far as is practicable:

- Places the safety of the staff and the public ahead of the protection of QGPISACA equipment and services; and
- Actively encourages safe working practices at QGPISACA.

To achieve a safe and healthy working environment within the Association's activities and events, the commitment and cooperation of every staff member, community member, visitor, coach, volunteer and contractor is essential.

In order to support this policy QGPISACA will:

- Ensure the Risk Management methodology is consistently applied across the Association's activities and practices with a view to eliminate or otherwise control the identified risks.
- Comply with the spirit and intent of the relevant legislation, Codes of Practice and Industry Standards and make adequate provision of resources to meet these requirements;
- Ensure that each contractor is trained not only in the basic principles of work health and safety matters but also matters specific to their area of responsibility;
- Establish measurable objectives and targets aimed at eliminating work-related injury and illness;
- Support each member of the Association in their obligation to be fully responsible and accountable for health and safety issues within the Association's activities and events
- Develop an awareness in the staff of member schools, contractors and visitors, of health and safety issues through the dissemination of appropriate information;
- Investigate the cause of every incident and take corrective action, irrespective of whether personal or property damage has occurred;

- Encourage the rehabilitation of injured Association members where appropriate outside of the Member schools' responsibility; and
- Apply the policy constantly across all areas and activity locations of the Association.
- Member School staff members, officials, coaches, contractors and visitors for their part will be expected to:
 - Comply with all relevant legislation, Codes of Practice, Industry Standards and the Association's policies and procedures.
 - Report and where appropriate, rectify hazards identified throughout the Association and its activities and events;
- Accept responsibility for the protection of all persons, the community and the environment that may be affected by their activities.

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