

Commitment to Child Safety

Queensland Girls Primary Independent Schools Sporting Association (Andrews Cup)

Our Commitment

Together, we strive to create a culture where every child feels safe, valued, and empowered to reach their full potential through sport.

The Queensland Girls Primary Independent Schools Sporting Association (Andrews Cup) is steadfast in its commitment to providing a safe, supportive, and empowering environment for all children and young people participating in our sporting programs and events. We recognise our responsibility to uphold the highest standards of child safety and wellbeing in accordance with all relevant Queensland child safety legislation and the National Principles for Child Safe Organisations.

Alignment with the National Child Safe Standards

Our association is dedicated to embedding the ten National Child Safe Standards [Link](#) and the Universal Principle [LINK](#) into every aspect of our operations, culture, and sporting activities.

We pledge to:

1. ***Embed child safety and wellbeing in leadership, governance, and culture:*** Our leadership and governing bodies prioritise child safety and model behaviours that foster a culture of respect, inclusion, and accountability.
2. ***Inform children and young people about their rights, how they participate in decisions affecting them, and are taken seriously:*** We actively advocate for, encourage and support the voices of children, ensuring they are empowered to speak up and participate in decisions that impact their safety and wellbeing.
3. ***Inform and involve families and communities:*** We value the input of families and the wider community, working in partnership to promote and protect child safety.
4. ***Raise awareness across sports so that equity is promoted, and diverse needs are respected:*** We are committed to creating an inclusive environment that respects and responds to the diverse backgrounds, abilities, and needs of all children.
5. ***Recruit suitable people to work with children and support them:*** All staff, volunteers, and contractors undergo rigorous screening and receive ongoing training in child safety and wellbeing.
6. ***Implement a process for responding to complaints and concerns which are child-focused:*** We ensure that children can safely raise concerns, knowing they will be taken seriously and responded to with care and diligence.
7. ***Equip staff and volunteers with knowledge, skills, and awareness:*** Our member schools provide comprehensive induction and regular professional development to maintain high standards of child safety.
8. ***Promote safe physical and online environments:*** We assess and manage risks in both physical and digital settings to ensure children's safety at all times.
9. ***Implement Child Safe Practices which are regularly reviewed and improved:*** Our policies and procedures are subject to continuous review and improvement to remain effective and up-to-date.
10. ***Implement and update policies and procedures which are documented and accessible:*** We maintain clear, accessible documentation of all child safety policies and procedures, ensuring transparency and accountability.

Child Safety Legislation Compliance

We strictly adhere to Queensland's child safety laws and regulations, including mandatory reporting requirements and the implementation of risk management strategies as outlined in the Working with Children (Risk Management and Screening) Act 2000 (Qld) and the Child Protection Act 1999 (Qld). Our association ensures all staff and volunteers hold valid Blue Cards and are committed to upholding the rights and safety of every child in our care.

Continuous Improvement

The Andrews Cup is committed to ongoing review and enhancement of our child safety practices. We welcome feedback and encourage open communication to ensure our sporting environment remains a safe, nurturing, and enjoyable space for all children and young people.

Contact and Reporting

If you have any concerns regarding child safety within our association, please contact our Child Safety Officer, Executive Officer: Dr Kristen Cohen email: EO@andrewscup.com.au or any Head of School from our member schools. All concerns will be responded to promptly and in accordance with our child protection policies.